

FALLBROOK PUBLIC UTILITY DISTRICT

Organization and Operations of the District

The Fallbrook Public Utility District was incorporated as a political subdivision of the State of California in 1922 and operates under the provision of the Public Utility Act, Division 7, of the Public Utility Code as adopted in 1953. The District constructs, operates and maintains facilities to supply water and sewer services to the town of Fallbrook and water and reclaimed water to the surrounding residential and agricultural areas comprising approximately 28,199 acres. The District is governed by a Board consisting of five directors, each of whom is elected at large to serve for a term of four years by the registered voters of the District. The Board establishes broad policies regulating the business of the District. In regards to personnel policy, the Board is committed to attracting and retaining high caliber, skilled employees, providing them with adequate tools and equipment in a working environment with a strong emphasis on safety. In order to achieve these objectives, and maintain high morale and productivity, the Board has established a policy to maintain a competitive compensation program and employee recognition program. The day-to-day business activities of the District are administered by the General Manager, who is appointed by and serves at the pleasure of the Board of Directors. The District is not subject to the rules and regulations of the Public Utility Commission of the State of California.

Wage/Hour Overview

Paydays are every other Wednesdays. Pay periods are two weeks ending every other Friday at noon.

Benefits Overview

- Medical, dental and vision plans for employees and dependents with minimal dependent co-pay.
- Partial retiree medical.
- Life Insurance
- Long Term Disability
- PERS 2.5% at 55 based on one year highest compensation
- Holiday, vacation and sick leave pay
- 9/80 workweek (some positions may not be eligible)

Selection Process

All complete applications will be reviewed and those applicants whose qualifications best match the requirements of the position will be scheduled for an interview. All applicants receive notification of completion of the selection process.

To comply with applicable laws ensuring equal opportunities to qualified individuals with a disability, the District will make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or an employee unless undue hardship would result. The individual with the disability should specify what accommodation he or she needs to perform the job. The District will then conduct an investigation to identify the barriers that make it difficult for the applicant or employee.

Any applicant or employee who requires an accommodation in order to participate in the recruitment process should contact the Human Resources Administrator and request such an accommodation. ALL QUALIFIED INDIVIDUALS ARE ENCOURAGED TO APPLY.

FALLBROOK PUBLIC UTILITY DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER