## SALARY SCHEDULE

Effective July 1, 2023

| Classification | Positions | Salary Range |
| :---: | :---: | :---: |
| Accounting Technician I \& II | 2 | 12 / 16 |
| Collection Supervisor | 1 | 30 \& 32 |
| Construction Supervisor | 1 | 32 |
| Customer Service Representative I \& II | 1 | 7 / 11 |
| Customer Service Specialist | 2 | 17 |
| Engineering Technician I, II \& III | 3 | 16-17 / 20-21 / 26-27 |
| Environmental Compliance Technician | 1 | 26 / 28 |
| Equipment Mechanic | 1 | 18 |
| Executive Assistant/ Board Secretary | 1 | 34 |
| Geographical Information Systems (GIS) Coordinator | 1 | 27 |
| Human Resources Technician | 1 | 16 |
| Information Systems Technician | 1 | 26 |
| Instrumentation, Electrical \& Controls Technician I/II | 2 | 20-21 / 25-28 |
| Laboratory Technician I \& II | 1 | 20-21 / 24-25 |
| Lead Plant Operator | 2 | 27-28 |
| Maintenance Technician I/II | 1 | 18-20 / 21-24 |
| Management Analyst | 1 | 26 |
| System Services Supervisor | 1 | 32 |
| Operations Specialist | 1 | 16-17 |
| Plant Operator (I-T), I, II | 2 | 11-12 / 17-18 / 21-22 |
| Public Information Officer | 1 | 25 |
| Purchasing/Warehouse/Fleet Supervisor | 1 | 34-35 |
| Safety \& Risk Officer | 1 | 36-38 |
| Senior Maintenance Technician | 1 | 29-32 |
| System Operations Supervisor | 1 | 35 |
| Systems Operator I, II, III | 4 | 18 / 22 / 26 |
| Crew Leader (Water and Wastewater) | 5 | 23-25 |
| Utility Worker I, II, III (Water and Wastewater) | 18 | 10-11 / 14-15 / 18-19 |
| Warehouse/Purchasing Specialist | 1 | 15-16 |
| Water/Wastewater Operator I/II/III | 1 | 12/19/26 |
| Management (Exempt) |  |  |
| General Manager | 1 | \$259,672 |
| Assistant General Manager/CFO | 1 | 60 |
| Chief Plant Operator | 1 | 35-36 |
| Engineering Manager | 1 | 54 |
| Field Services Manager | 1 | 49 \& 51 |
| Human Resources Manager | 1 | 47 |
| Operations Manager | 1 | 53 |
| SCADA, Electrical \& Maintenance Supervisor | 1 | 34-35 |
| Supervising Accountant | 1 | 35-36 |


| Range \# | FY 23-24 Hourly Salary Range |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$23.52 | \$24.11 | \$24.72 | \$25.34 | \$25.97 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 |
| 2 | \$24.11 | \$24.72 | \$25.34 | \$25.97 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 |
| 3 | \$24.72 | \$25.34 | \$25.97 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 |
| 4 | \$25.34 | \$25.97 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 |
| 5 | \$25.97 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 |
| 6 | \$26.62 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 |
| 7 | \$27.28 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 |
| 8 | \$27.96 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 |
| 9 | \$28.67 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 |
| 10 | \$29.38 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 |
| 11 | \$30.11 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 |
| 12 | \$30.87 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 |
| 13 | \$31.64 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 |
| 14 | \$32.43 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 |
| 15 | \$33.24 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 |
| 16 | \$34.07 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 |
| 17 | \$34.92 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 |
| 18 | \$35.79 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 |
| 19 | \$36.69 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 |
| 20 | \$37.61 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 |
| 21 | \$38.55 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 |
| 22 | \$39.51 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 |
| 23 | \$40.50 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 |
| 24 | \$41.52 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 |
| 25 | \$42.55 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 |
| 26 | \$43.62 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 |
| 27 | \$44.71 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 |
| 28 | \$45.82 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 |
| 29 | \$46.97 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 |
| 30 | \$48.14 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 |
| 31 | \$49.35 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 |
| 32 | \$50.58 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 |
| 33 | \$51.84 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 |
| 34 | \$53.14 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 |
| 35 | \$54.46 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 |
| 36 | \$55.83 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 |
| 37 | \$57.23 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 |
| 38 | \$58.65 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 |
| 39 | \$60.12 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 |
| 40 | \$61.62 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 |
| 41 | \$63.17 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 |
| 42 | \$64.74 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 |
| 43 | \$66.36 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 |
| 44 | \$68.02 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 |
| 45 | \$69.72 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 |
| 46 | \$71.46 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 |
| 47 | \$73.26 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 |
| 48 | \$75.09 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 |
| 49 | \$76.97 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 |
| 50 | \$78.89 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 |
| 51 | \$80.86 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 |
| 52 | \$82.88 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 |
| 53 | \$84.96 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 |
| 54 | \$87.08 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 |
| 55 | \$89.25 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 |
| 56 | \$91.49 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 |
| 57 | \$93.78 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 |
| 58 | \$96.12 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 |
| 59 | \$98.52 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 |
| 60 | \$100.98 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 |
| 61 | \$103.51 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 |
| 62 | \$106.09 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 |
| 63 | \$108.75 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 |
| 64 | \$111.47 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 |
| 65 | \$114.25 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 |
| 66 | \$117.11 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 |
| 67 | \$120.04 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 |
| 68 | \$123.04 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 |
| 69 | \$126.12 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 |
| 70 | \$129.27 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 |
| 71 | \$132.50 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 | \$165.47 |
| 72 | \$135.81 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 | \$165.47 | \$169.61 |
| 73 | \$139.20 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 | \$165.47 | \$169.61 | \$173.85 |
| 74 | \$142.68 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 | \$165.47 | \$169.61 | \$173.85 | \$178.20 |
| 75 | \$146.25 | \$149.91 | \$153.66 | \$157.50 | \$161.44 | \$165.47 | \$169.61 | \$173.85 | \$178.20 | \$182.65 |


| Range \# | FY 23-24 Bi-Weekly Salary Range |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$1,882 | \$1,929 | \$1,978 | \$2,027 | \$2,078 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 |
| 2 | \$1,929 | \$1,978 | \$2,027 | \$2,078 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 |
| 3 | \$1,978 | \$2,027 | \$2,078 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 |
| 4 | \$2,027 | \$2,078 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 |
| 5 | \$2,078 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 |
| 6 | \$2,130 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 |
| 7 | \$2,182 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 |
| 8 | \$2,237 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 |
| 9 | \$2,294 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 |
| 10 | \$2,350 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 |
| 11 | \$2,409 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 |
| 12 | \$2,469 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 |
| 13 | \$2,531 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 |
| 14 | \$2,594 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 |
| 15 | \$2,659 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 |
| 16 | \$2,726 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 |
| 17 | \$2,794 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 |
| 18 | \$2,863 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 |
| 19 | \$2,935 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 |
| 20 | \$3,009 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 |
| 21 | \$3,084 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 |
| 22 | \$3,161 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 |
| 23 | \$3,240 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 |
| 24 | \$3,322 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 |
| 25 | \$3,404 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 |
| 26 | \$3,490 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 |
| 27 | \$3,577 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 |
| 28 | \$3,666 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 |
| 29 | \$3,757 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 |
| 30 | \$3,851 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 |
| 31 | \$3,948 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 |
| 32 | \$4,047 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 |
| 33 | \$4,147 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 |
| 34 | \$4,251 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 |
| 35 | \$4,357 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 |
| 36 | \$4,466 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 |
| 37 | \$4,578 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 |
| 38 | \$4,692 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 |
| 39 | \$4,809 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 |
| 40 | \$4,930 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 |
| 41 | \$5,054 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 |
| 42 | \$5,179 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 |
| 43 | \$5,309 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 |
| 44 | \$5,441 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 |
| 45 | \$5,577 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 |
| 46 | \$5,717 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 |
| 47 | \$5,861 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 |
| 48 | \$6,007 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 |
| 49 | \$6,158 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 |
| 50 | \$6,311 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 |
| 51 | \$6,469 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 |
| 52 | \$6,631 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 |
| 53 | \$6,797 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 |
| 54 | \$6,967 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 |
| 55 | \$7,140 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 |
| 56 | \$7,319 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 |
| 57 | \$7,502 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 |
| 58 | \$7,690 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 |
| 59 | \$7,882 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 |
| 60 | \$8,078 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 |
| 61 | \$8,281 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 |
| 62 | \$8,487 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 |
| 63 | \$8,700 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 |
| 64 | \$8,918 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 |
| 65 | \$9,140 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 |
| 66 | \$9,369 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 |
| 67 | \$9,603 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 |
| 68 | \$9,843 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 |
| 69 | \$10,089 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 |
| 70 | \$10,342 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 |
| 71 | \$10,600 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 | \$13,238 |
| 72 | \$10,865 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 | \$13,238 | \$13,569 |
| 73 | \$11,136 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 | \$13,238 | \$13,569 | \$13,908 |
| 74 | \$11,414 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 | \$13,238 | \$13,569 | \$13,908 | \$14,256 |
| 75 | \$11,700 | \$11,993 | \$12,293 | \$12,600 | \$12,915 | \$13,238 | \$13,569 | \$13,908 | \$14,256 | \$14,612 |


| Range \# | FY 23-24 Monthly Salary Range |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Step A | Step B | Step C | Step D | Step E | Step F | Step G | Step H | Step I | Step J |
| 1 | \$4,077 | \$4,179 | \$4,285 | \$4,392 | \$4,502 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 |
| 2 | \$4,179 | \$4,285 | \$4,392 | \$4,502 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 |
| 3 | \$4,285 | \$4,392 | \$4,502 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 |
| 4 | \$4,392 | \$4,502 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 |
| 5 | \$4,502 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 |
| 6 | \$4,614 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 |
| 7 | \$4,729 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 |
| 8 | \$4,847 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 |
| 9 | \$4,969 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 |
| 10 | \$5,093 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 |
| 11 | \$5,220 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 |
| 12 | \$5,350 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 |
| 13 | \$5,484 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 |
| 14 | \$5,621 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 |
| 15 | \$5,762 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 |
| 16 | \$5,906 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 |
| 17 | \$6,053 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 |
| 18 | \$6,204 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 |
| 19 | \$6,360 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 |
| 20 | \$6,519 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 |
| 21 | \$6,682 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 |
| 22 | \$6,849 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 |
| 23 | \$7,020 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 |
| 24 | \$7,197 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 |
| 25 | \$7,375 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 |
| 26 | \$7,561 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 |
| 27 | \$7,750 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 |
| 28 | \$7,942 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 |
| 29 | \$8,141 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 |
| 30 | \$8,344 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 |
| 31 | \$8,554 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 |
| 32 | \$8,768 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 |
| 33 | \$8,986 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 |
| 34 | \$9,210 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 |
| 35 | \$9,440 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 |
| 36 | \$9,677 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 |
| 37 | \$9,920 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 |
| 38 | \$10,166 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 |
| 39 | \$10,420 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 |
| 40 | \$10,681 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 |
| 41 | \$10,949 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 |
| 42 | \$11,222 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 |
| 43 | \$11,502 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 |
| 44 | \$11,790 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 |
| 45 | \$12,084 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 |
| 46 | \$12,387 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 |
| 47 | \$12,698 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 |
| 48 | \$13,016 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 |
| 49 | \$13,341 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 |
| 50 | \$13,675 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 |
| 51 | \$14,016 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 |
| 52 | \$14,366 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 |
| 53 | \$14,726 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 |
| 54 | \$15,095 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 |
| 55 | \$15,470 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 |
| 56 | \$15,858 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 |
| 57 | \$16,255 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 |
| 58 | \$16,661 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 |
| 59 | \$17,078 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 |
| 60 | \$17,503 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 |
| 61 | \$17,942 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 |
| 62 | \$18,389 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 |
| 63 | \$18,850 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 |
| 64 | \$19,321 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 |
| 65 | \$19,803 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 |
| 66 | \$20,298 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 |
| 67 | \$20,807 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 |
| 68 | \$21,327 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 |
| 69 | \$21,860 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 |
| 70 | \$22,407 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 |
| 71 | \$22,967 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 | \$28,682 |
| 72 | \$23,541 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 | \$28,682 | \$29,399 |
| 73 | \$24,128 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 | \$28,682 | \$29,399 | \$30,134 |
| 74 | \$24,731 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 | \$28,682 | \$29,399 | \$30,134 | \$30,887 |
| 75 | \$25,349 | \$25,984 | \$26,634 | \$27,300 | \$27,982 | \$28,682 | \$29,399 | \$30,134 | \$30,887 | \$31,659 |

