|  |  |  |
| --- | --- | --- |
| **Classification** | **Positions** | **Salary Range** |
| Accounting Technician I & II | 2 | 12 / 16 |
| Collection Supervisor | 1 | 30 & 32 |
| Construction Supervisor | 1 | 32 |
| Customer Service Representative I & II | 1 | 7 / 11 |
| Customer Service Specialist | 2 | 17 |
| Engineering Technician I, II & III | 3 | 16-17 / 20-21 / 26-27 |
| Environmental Compliance Technician | 1 | 26-28 |
| Equipment Mechanic | 1 | 18 |
| Executive Assistant/ Board Secretary | 1 | 34 |
| Geographical Information Systems (GIS) Coordinator | 1 | 27 |
| Human Resources Technician | 1 | 16 |
| Information Systems Technician | 1 | 26 |
| Instrumentation, Electrical & Controls Technician I/II | 2 | 20-21 / 25-28 |
| Laboratory Technician I & II | 1 | 20-21 / 24-25 |
| Lead Plant Operator | 2 | 27-28 |
| Maintenance Technician I/II | 1 | 18-20 / 21-24 |
| Management Analyst | 1 | 26 |
| System Services Supervisor | 1 | 32 |
| Operations Specialist | 1 | 16-17 |
| Plant Operator (I-T), I, II | 2 | 11-12 / 17-18 / 21-22 |
| Public Information Officer | 1 | 25 |
| Purchasing/Warehouse/Fleet Supervisor | 1 | 34-35 |
| Safety & Risk Officer | 1 | 36-38 |
| Senior Maintenance Technician | 1 | 29-32 |
| System Operations Supervisor | 1 | 35 |
| Systems Operator I, II, III | 4 | 18 / 22 / 26 |
| Crew Leader (Water and Wastewater) | 6 | 23-25 |
| Utility Worker I, II, III (Water and Wastewater) | 18 | 10-11 / 14-15 / 18-19 |
| Warehouse/Purchasing Specialist | 1 | 15-16 |
| Management (Exempt)  General Manager | 1 | $241,555 |
| Assistant General Manager/CFO | 1 | 60 |
| Chief Plant Operator | 1 | 35-36 |
| Engineering Manager | 1 | 54 |
| Field Services Manager | 1 | 49 & 51 |
| Human Resources Manager | 1 | 47 |
| Operations Manager | 1 | 53 |
| SCADA, Electrical & Maintenance Supervisor | 1 | 34-35 |
| Supervising Accountant | 1 | 35-36 |
|  |  |  |
| Board Approved. Effective January 24, 2023 |  |  |

**SALARY SCHEDULE**

Effective January 24, 2023

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Range #** | **FY 22-23 Hourly Salary Range** | | | | | | | | | |
| **Step A** | **Step B** | **Step C** | **Step D** | **Step E** | **Step F** | **Step G** | **Step H** | **Step I** | **Step J** |
| **1** | $22.40 | $22.96 | $23.54 | $24.13 | $24.73 | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 |
| **2** | $22.96 | $23.54 | $24.13 | $24.73 | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 |
| **3** | $23.54 | $24.13 | $24.73 | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 |
| **4** | $24.13 | $24.73 | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 |
| **5** | $24.73 | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 |
| **6** | $25.35 | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 |
| **7** | $25.98 | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 |
| **8** | $26.63 | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 |
| **9** | $27.30 | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 |
| **10** | $27.98 | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 |
| **11** | $28.68 | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 |
| **12** | $29.40 | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 |
| **13** | $30.13 | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 |
| **14** | $30.89 | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 |
| **15** | $31.66 | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 |
| **16** | $32.45 | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 |
| **17** | $33.26 | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 |
| **18** | $34.09 | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 |
| **19** | $34.94 | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 |
| **20** | $35.82 | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 |
| **21** | $36.71 | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 |
| **22** | $37.63 | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 |
| **23** | $38.57 | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 |
| **24** | $39.54 | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 |
| **25** | $40.52 | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 |
| **26** | $41.54 | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 |
| **27** | $42.58 | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 |
| **28** | $43.64 | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 |
| **29** | $44.73 | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 |
| **30** | $45.85 | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 |
| **31** | $47.00 | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 |
| **32** | $48.17 | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 |
| **33** | $49.37 | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 |
| **34** | $50.61 | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 |
| **35** | $51.87 | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 |
| **36** | $53.17 | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 |
| **37** | $54.50 | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 |
| **38** | $55.86 | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 |
| **39** | $57.26 | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 |
| **40** | $58.69 | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 |
| **41** | $60.16 | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 |
| **42** | $61.66 | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 |
| **43** | $63.20 | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 |
| **44** | $64.78 | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 |
| **45** | $66.40 | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 |
| **46** | $68.06 | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 |
| **47** | $69.77 | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 |
| **48** | $71.51 | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 |
| **49** | $73.30 | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 |
| **50** | $75.13 | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 |
| **51** | $77.01 | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 |
| **52** | $78.93 | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 |
| **53** | $80.91 | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 |
| **54** | $82.93 | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 |
| **55** | $85.00 | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 |
| **56** | $87.13 | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 |
| **57** | $89.31 | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 |
| **58** | $91.54 | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 |
| **59** | $93.83 | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 |
| **60** | $96.17 | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 |
| **61** | $98.58 | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 |
| **62** | $101.04 | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 |
| **63** | $103.57 | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 |
| **64** | $106.16 | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 |
| **65** | $108.81 | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 |
| **66** | $111.53 | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 |
| **67** | $114.32 | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 |
| **68** | $117.18 | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 |
| **69** | $120.11 | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 |
| **70** | $123.11 | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 |
| **71** | $126.19 | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 | $157.59 |
| **72** | $129.34 | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 | $157.59 | $161.53 |
| **73** | $132.57 | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 | $157.59 | $161.53 | $165.57 |
| **74** | $135.89 | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 | $157.59 | $161.53 | $165.57 | $169.71 |
| **75** | $139.29 | $142.77 | $146.34 | $150.00 | $153.75 | $157.59 | $161.53 | $165.57 | $169.71 | $173.95 |

|  |  |  |  |  |  |  |  |  |  |  |
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| **Range #** | **FY 22-23 Bi-Weekly Salary Range** | | | | | | | | | |
| **Step A** | **Step B** | **Step C** | **Step D** | **Step E** | **Step F** | **Step G** | **Step H** | **Step I** | **Step J** |
| **1** | $1,792 | $1,837 | $1,883 | $1,930 | $1,978 | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 |
| **2** | $1,837 | $1,883 | $1,930 | $1,978 | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 |
| **3** | $1,883 | $1,930 | $1,978 | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 |
| **4** | $1,930 | $1,978 | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 |
| **5** | $1,978 | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 |
| **6** | $2,028 | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 |
| **7** | $2,078 | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 |
| **8** | $2,130 | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 |
| **9** | $2,184 | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 |
| **10** | $2,238 | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 |
| **11** | $2,294 | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 |
| **12** | $2,352 | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 |
| **13** | $2,410 | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 |
| **14** | $2,471 | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 |
| **15** | $2,533 | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 |
| **16** | $2,596 | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 |
| **17** | $2,661 | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 |
| **18** | $2,727 | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 |
| **19** | $2,795 | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 |
| **20** | $2,866 | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 |
| **21** | $2,937 | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 |
| **22** | $3,010 | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 |
| **23** | $3,086 | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 |
| **24** | $3,163 | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 |
| **25** | $3,242 | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 |
| **26** | $3,323 | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 |
| **27** | $3,406 | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 |
| **28** | $3,491 | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 |
| **29** | $3,578 | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 |
| **30** | $3,668 | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 |
| **31** | $3,760 | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 |
| **32** | $3,854 | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 |
| **33** | $3,950 | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 |
| **34** | $4,049 | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 |
| **35** | $4,150 | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 |
| **36** | $4,254 | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 |
| **37** | $4,360 | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 |
| **38** | $4,469 | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 |
| **39** | $4,581 | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 |
| **40** | $4,695 | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 |
| **41** | $4,813 | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 |
| **42** | $4,933 | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 |
| **43** | $5,056 | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 |
| **44** | $5,182 | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 |
| **45** | $5,312 | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 |
| **46** | $5,445 | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 |
| **47** | $5,582 | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 |
| **48** | $5,721 | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 |
| **49** | $5,864 | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 |
| **50** | $6,010 | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 |
| **51** | $6,161 | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 |
| **52** | $6,314 | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 |
| **53** | $6,473 | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 |
| **54** | $6,634 | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 |
| **55** | $6,800 | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 |
| **56** | $6,970 | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 |
| **57** | $7,145 | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 |
| **58** | $7,323 | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 |
| **59** | $7,506 | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 |
| **60** | $7,694 | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 |
| **61** | $7,886 | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 |
| **62** | $8,083 | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 |
| **63** | $8,286 | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 |
| **64** | $8,493 | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 |
| **65** | $8,705 | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 |
| **66** | $8,922 | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 |
| **67** | $9,146 | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 |
| **68** | $9,374 | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 |
| **69** | $9,609 | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 |
| **70** | $9,849 | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 |
| **71** | $10,095 | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 | $12,607 |
| **72** | $10,347 | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 | $12,607 | $12,922 |
| **73** | $10,606 | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 | $12,607 | $12,922 | $13,246 |
| **74** | $10,871 | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 | $12,607 | $12,922 | $13,246 | $13,577 |
| **75** | $11,143 | $11,422 | $11,707 | $12,000 | $12,300 | $12,607 | $12,922 | $13,246 | $13,577 | $13,916 |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Range #** | **FY 22-23 Monthly Salary Range** | | | | | | | | | |
| **Step A** | **Step B** | **Step C** | **Step D** | **Step E** | **Step F** | **Step G** | **Step H** | **Step I** | **Step J** |
| **1** | $3,883 | $3,980 | $4,080 | $4,183 | $4,287 | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 |
| **2** | $3,980 | $4,080 | $4,183 | $4,287 | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 |
| **3** | $4,080 | $4,183 | $4,287 | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 |
| **4** | $4,183 | $4,287 | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 |
| **5** | $4,287 | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 |
| **6** | $4,394 | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 |
| **7** | $4,503 | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 |
| **8** | $4,616 | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 |
| **9** | $4,732 | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 |
| **10** | $4,850 | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 |
| **11** | $4,971 | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 |
| **12** | $5,096 | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 |
| **13** | $5,223 | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 |
| **14** | $5,354 | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 |
| **15** | $5,488 | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 |
| **16** | $5,625 | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 |
| **17** | $5,765 | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 |
| **18** | $5,909 | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 |
| **19** | $6,056 | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 |
| **20** | $6,209 | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 |
| **21** | $6,363 | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 |
| **22** | $6,523 | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 |
| **23** | $6,685 | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 |
| **24** | $6,854 | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 |
| **25** | $7,023 | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 |
| **26** | $7,200 | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 |
| **27** | $7,381 | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 |
| **28** | $7,564 | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 |
| **29** | $7,753 | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 |
| **30** | $7,947 | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 |
| **31** | $8,147 | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 |
| **32** | $8,349 | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 |
| **33** | $8,557 | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 |
| **34** | $8,772 | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 |
| **35** | $8,991 | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 |
| **36** | $9,216 | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 |
| **37** | $9,447 | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 |
| **38** | $9,682 | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 |
| **39** | $9,925 | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 |
| **40** | $10,173 | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 |
| **41** | $10,428 | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 |
| **42** | $10,688 | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 |
| **43** | $10,955 | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 |
| **44** | $11,229 | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 |
| **45** | $11,509 | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 |
| **46** | $11,797 | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 |
| **47** | $12,093 | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 |
| **48** | $12,395 | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 |
| **49** | $12,705 | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 |
| **50** | $13,023 | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 |
| **51** | $13,348 | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 |
| **52** | $13,681 | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 |
| **53** | $14,024 | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 |
| **54** | $14,375 | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 |
| **55** | $14,733 | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 |
| **56** | $15,103 | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 |
| **57** | $15,480 | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 |
| **58** | $15,867 | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 |
| **59** | $16,264 | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 |
| **60** | $16,669 | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 |
| **61** | $17,087 | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 |
| **62** | $17,514 | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 |
| **63** | $17,952 | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 |
| **64** | $18,401 | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 |
| **65** | $18,860 | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 |
| **66** | $19,332 | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 |
| **67** | $19,815 | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 |
| **68** | $20,311 | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 |
| **69** | $20,819 | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 |
| **70** | $21,339 | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 |
| **71** | $21,873 | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 | $27,316 |
| **72** | $22,419 | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 | $27,316 | $27,999 |
| **73** | $22,979 | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 | $27,316 | $27,999 | $28,699 |
| **74** | $23,554 | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 | $27,316 | $27,999 | $28,699 | $29,416 |
| **75** | $24,144 | $24,747 | $25,366 | $26,000 | $26,650 | $27,316 | $27,999 | $28,699 | $29,416 | $30,151 |