

SALARY SCHEDULE
Effective July 1, 2026

Classification	Positions	Salary Range
Accounting Technician I/II	2	12 / 16
Associate Engineer	1	26 / 29
Collection Supervisor	1	32
Construction/ System Services Supervisor	1	40
Crew Leader (Water and Wastewater)	5	23-25
Customer Service Representative I/II	2	7 / 11
Customer Service Specialist	1	17
Engineering Technician I/II/III	3	16-17 / 20-21 / 26-27
Environmental Compliance Technician	1	26 / 28
Equipment Mechanic	1	18
Executive Assistant/ Board Secretary	1	34
Geographical Information Systems (GIS) Coordinator	1	27
Human Resources Technician	1	16
Instrumentation, Electrical & Controls Technician I/II	4	20-21 / 25-28
Laboratory Technician I/II	1	20-21 / 24-25
Lead Plant Operator	1	27-28
Maintenance Technician I/II	5	18-20 / 21-24
Operations Specialist	1	16-17
Plant Operator OIT/I/II	8	11-12 / 17-18 / 21-22
Public Information Officer	1	25
Purchasing/Warehouse/Fleet Supervisor	1	34-35
Safety & Risk Officer	1	36-38
Senior Maintenance Technician	1	29-32
Senior Management Analyst	1	26
Systems Operator I/II/III	4	18 / 22 / 26
Utility Worker I/II/III (Water and Wastewater)	19	10-11 / 14-15 / 18-19
Warehouse/Purchasing Specialist	1	15-16
Water/Wastewater Operator I/II/III	1	12 / 19 / 26
<u>Management (Exempt)</u>		
General Manager	1	\$315,931
Assistant General Manager/CFO	1	60
Engineering Manager	1	54
Field Services Manager	1	49 & 51
Human Resources Manager	1	47
Information Technology Manager	1	36-37
Maintenance & Electrical Manager	1	43
Maintenance Supervisor	1	37
Operations Manager	1	53
Supervising Accountant	1	35-36
Systems Technician	1	29
Wastewater Operations Manager	1	41
Water Operations Manager	1	35
Board Approved. Effective July 1, 2026		

Range #	FY 26-27 Hourly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$26.11	\$26.76	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62
2	\$26.76	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44
3	\$27.43	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28
4	\$28.12	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14
5	\$28.82	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02
6	\$29.54	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92
7	\$30.28	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84
8	\$31.04	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79
9	\$31.82	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76
10	\$32.62	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75
11	\$33.44	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77
12	\$34.28	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81
13	\$35.14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88
14	\$36.02	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98
15	\$36.92	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10
16	\$37.84	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25
17	\$38.79	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43
18	\$39.76	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64
19	\$40.75	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88
20	\$41.77	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15
21	\$42.81	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45
22	\$43.88	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79
23	\$44.98	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16
24	\$46.10	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56
25	\$47.25	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00
26	\$48.43	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48
27	\$49.64	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99
28	\$50.88	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54
29	\$52.15	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13
30	\$53.45	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76
31	\$54.79	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43
32	\$56.16	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14
33	\$57.56	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89
34	\$59.00	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69
35	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53
36	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42
37	\$63.54	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36
38	\$65.13	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34
39	\$66.76	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37
40	\$68.43	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45
41	\$70.14	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59
42	\$71.89	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78
43	\$73.69	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02
44	\$75.53	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32
45	\$77.42	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68
46	\$79.36	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10
47	\$81.34	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58
48	\$83.37	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12
49	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72
50	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39
51	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
52	\$92.02	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92
53	\$94.32	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79
54	\$96.68	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73
55	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75
56	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84
57	\$104.12	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01
58	\$106.72	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26
59	\$109.39	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59
60	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00
61	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50
62	\$117.79	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09
63	\$120.73	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77
64	\$123.75	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54
65	\$126.84	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40
66	\$130.01	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36
67	\$133.26	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42
68	\$136.59	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58
69	\$140.00	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84
70	\$143.50	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21
71	\$147.09	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21	\$183.69
72	\$150.77	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21	\$183.69	\$188.28
73	\$154.54	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21	\$183.69	\$188.28	\$192.99
74	\$158.40	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21	\$183.69	\$188.28	\$192.99	\$197.81
75	\$162.36	\$166.42	\$170.58	\$174.84	\$179.21	\$183.69	\$188.28	\$192.99	\$197.81	\$202.76

Range #	FY 26-27 Bi-Weekly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$2,089	\$2,141	\$2,194	\$2,250	\$2,306	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610
2	\$2,141	\$2,194	\$2,250	\$2,306	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675
3	\$2,194	\$2,250	\$2,306	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742
4	\$2,250	\$2,306	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811
5	\$2,306	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882
6	\$2,363	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954
7	\$2,422	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027
8	\$2,483	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103
9	\$2,546	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181
10	\$2,610	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260
11	\$2,675	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342
12	\$2,742	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425
13	\$2,811	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510
14	\$2,882	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598
15	\$2,954	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688
16	\$3,027	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780
17	\$3,103	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874
18	\$3,181	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971
19	\$3,260	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070
20	\$3,342	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172
21	\$3,425	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276
22	\$3,510	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383
23	\$3,598	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493
24	\$3,688	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605
25	\$3,780	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720
26	\$3,874	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838
27	\$3,971	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959
28	\$4,070	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083
29	\$4,172	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210
30	\$4,276	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341
31	\$4,383	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474
32	\$4,493	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611
33	\$4,605	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751
34	\$4,720	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895
35	\$4,838	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042
36	\$4,959	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194
37	\$5,083	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349
38	\$5,210	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507
39	\$5,341	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670
40	\$5,474	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836
41	\$5,611	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007
42	\$5,751	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182
43	\$5,895	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362
44	\$6,042	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546
45	\$6,194	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734
46	\$6,349	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928
47	\$6,507	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126
48	\$6,670	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330
49	\$6,836	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538
50	\$7,007	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751
51	\$7,182	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970
52	\$7,362	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194
53	\$7,546	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423
54	\$7,734	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658
55	\$7,928	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900
56	\$8,126	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147
57	\$8,330	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401
58	\$8,538	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661
59	\$8,751	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927
60	\$8,970	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200
61	\$9,194	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480
62	\$9,423	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767
63	\$9,658	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062
64	\$9,900	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363
65	\$10,147	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672
66	\$10,401	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989
67	\$10,661	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314
68	\$10,927	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646
69	\$11,200	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987
70	\$11,480	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337
71	\$11,767	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337	\$14,695
72	\$12,062	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337	\$14,695	\$15,062
73	\$12,363	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337	\$14,695	\$15,062	\$15,439
74	\$12,672	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337	\$14,695	\$15,062	\$15,439	\$15,825
75	\$12,989	\$13,314	\$13,646	\$13,987	\$14,337	\$14,695	\$15,062	\$15,439	\$15,825	\$16,221

Range #	FY 26-27 Monthly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$4,526	\$4,638	\$4,755	\$4,874	\$4,995	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654
2	\$4,638	\$4,755	\$4,874	\$4,995	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796
3	\$4,755	\$4,874	\$4,995	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942
4	\$4,874	\$4,995	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091
5	\$4,995	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243
6	\$5,120	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399
7	\$5,249	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559
8	\$5,380	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724
9	\$5,515	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892
10	\$5,654	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063
11	\$5,796	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240
12	\$5,942	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420
13	\$6,091	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606
14	\$6,243	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797
15	\$6,399	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991
16	\$6,559	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190
17	\$6,724	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395
18	\$6,892	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604
19	\$7,063	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819
20	\$7,240	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039
21	\$7,420	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265
22	\$7,606	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497
23	\$7,797	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734
24	\$7,991	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977
25	\$8,190	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227
26	\$8,395	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483
27	\$8,604	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745
28	\$8,819	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014
29	\$9,039	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289
30	\$9,265	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572
31	\$9,497	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861
32	\$9,734	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158
33	\$9,977	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461
34	\$10,227	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773
35	\$10,483	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092
36	\$10,745	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419
37	\$11,014	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756
38	\$11,289	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099
39	\$11,572	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451
40	\$11,861	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811
41	\$12,158	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182
42	\$12,461	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562
43	\$12,773	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950
44	\$13,092	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349
45	\$13,419	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758
46	\$13,756	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177
47	\$14,099	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607
48	\$14,451	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047
49	\$14,811	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498
50	\$15,182	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961
51	\$15,562	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434
52	\$15,950	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919
53	\$16,349	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417
54	\$16,758	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927
55	\$17,177	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450
56	\$17,607	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986
57	\$18,047	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535
58	\$18,498	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098
59	\$18,961	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676
60	\$19,434	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267
61	\$19,919	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873
62	\$20,417	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496
63	\$20,927	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133
64	\$21,450	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787
65	\$21,986	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456
66	\$22,535	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142
67	\$23,098	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846
68	\$23,676	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567
69	\$24,267	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306
70	\$24,873	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063
71	\$25,496	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063	\$31,840
72	\$26,133	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063	\$31,840	\$32,635
73	\$26,787	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063	\$31,840	\$32,635	\$33,452
74	\$27,456	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063	\$31,840	\$32,635	\$33,452	\$34,287
75	\$28,142	\$28,846	\$29,567	\$30,306	\$31,063	\$31,840	\$32,635	\$33,452	\$34,287	\$35,145