

SALARY SCHEDULE
Effective July 1, 2022

Classification	Positions	Salary Range
Accounting Technician I & II	2	12 / 16
Collection Supervisor	1	30 & 32
Customer Service Representative I & II	1	7 / 11
Customer Service Specialist	2	17
Engineering Technician I, II & III	3	16-17 / 20-21 / 26-27
Environmental Compliance Technician	1	26-28
Equipment Mechanic	1	18
Executive Assistant/ Board Secretary	1	34
Geographical Information Systems (GIS) Coordinator	1	27
Human Resources Technician	1	16
Information Systems Technician	1	26
Instrumentation, Electrical & Controls Technician I/II	2	20-21 / 25-28
Laboratory Technician I & II	1	20-21 / 24-25
Lead Plant Operator	2	27-28
Maintenance Technician I/II	1	18-20 / 21-24
Management Analyst	1	26
Meter Services/Construction Supervisor	1	32-34
Operations Specialist	1	16-17
Plant Operator (I-T), I, II	2	11-12 / 17-18 / 21-22
Public Affairs Specialist	1	25
Purchasing/Warehouse/Fleet Supervisor	1	34-35
Safety & Risk Officer	1	36-38
Senior Maintenance Technician	1	29-32
System Operations Supervisor	1	35
Systems Operator I, II, III	4	18 / 22 / 26
Crew Leader (Water and Wastewater)	7	23-25
Utility Worker I, II, III (Water and Wastewater)	17	10-11 / 14-15 / 18-19
Warehouse/Purchasing Specialist	1	15-16
<u>Management (Exempt)</u>		
General Manager	1	\$241,555
Assistant General Manager/CFO	1	60
Chief Plant Operator	1	35-36
Engineering Manager	1	54
Field Services Manager	1	49 & 51
Human Resources Manager	1	47
Operations Manager	1	53
SCADA, Electrical & Maintenance Supervisor	1	34-35
Supervising Accountant	1	35-36

Board Approved. Effective July 1, 2022

Range #	FY 22-23 Hourly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$22.40	\$22.96	\$23.54	\$24.13	\$24.73	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98
2	\$22.96	\$23.54	\$24.13	\$24.73	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68
3	\$23.54	\$24.13	\$24.73	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40
4	\$24.13	\$24.73	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13
5	\$24.73	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89
6	\$25.35	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66
7	\$25.98	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45
8	\$26.63	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26
9	\$27.30	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09
10	\$27.98	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94
11	\$28.68	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82
12	\$29.40	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71
13	\$30.13	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63
14	\$30.89	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57
15	\$31.66	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54
16	\$32.45	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52
17	\$33.26	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54
18	\$34.09	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58
19	\$34.94	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64
20	\$35.82	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73
21	\$36.71	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85
22	\$37.63	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00
23	\$38.57	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17
24	\$39.54	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37
25	\$40.52	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61
26	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87
27	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17
28	\$43.64	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50
29	\$44.73	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86
30	\$45.85	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26
31	\$47.00	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69
32	\$48.17	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16
33	\$49.37	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66
34	\$50.61	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20
35	\$51.87	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78
36	\$53.17	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40
37	\$54.50	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06
38	\$55.86	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77
39	\$57.26	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51
40	\$58.69	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30
41	\$60.16	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13
42	\$61.66	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01
43	\$63.20	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93
44	\$64.78	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91
45	\$66.40	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93
46	\$68.06	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00
47	\$69.77	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13
48	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31
49	\$73.30	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54
50	\$75.13	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83
51	\$77.01	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17
52	\$78.93	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58
53	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04
54	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57
55	\$85.00	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16
56	\$87.13	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81
57	\$89.31	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53
58	\$91.54	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32
59	\$93.83	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18
60	\$96.17	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11
61	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11
62	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19
63	\$103.57	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34
64	\$106.16	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57
65	\$108.81	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89
66	\$111.53	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29
67	\$114.32	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77
68	\$117.18	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34
69	\$120.11	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00
70	\$123.11	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75
71	\$126.19	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75	\$157.59
72	\$129.34	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75	\$157.59	\$161.53
73	\$132.57	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75	\$157.59	\$161.53	\$165.57
74	\$135.89	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75	\$157.59	\$161.53	\$165.57	\$169.71
75	\$139.29	\$142.77	\$146.34	\$150.00	\$153.75	\$157.59	\$161.53	\$165.57	\$169.71	\$173.95

Range #	FY 22-23 Bi-Weekly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$1,792	\$1,837	\$1,883	\$1,930	\$1,978	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238
2	\$1,837	\$1,883	\$1,930	\$1,978	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294
3	\$1,883	\$1,930	\$1,978	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352
4	\$1,930	\$1,978	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410
5	\$1,978	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471
6	\$2,028	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533
7	\$2,078	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596
8	\$2,130	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661
9	\$2,184	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727
10	\$2,238	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795
11	\$2,294	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866
12	\$2,352	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937
13	\$2,410	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010
14	\$2,471	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086
15	\$2,533	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163
16	\$2,596	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242
17	\$2,661	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323
18	\$2,727	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406
19	\$2,795	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491
20	\$2,866	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578
21	\$2,937	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668
22	\$3,010	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760
23	\$3,086	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854
24	\$3,163	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950
25	\$3,242	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049
26	\$3,323	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150
27	\$3,406	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254
28	\$3,491	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360
29	\$3,578	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469
30	\$3,668	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581
31	\$3,760	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695
32	\$3,854	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813
33	\$3,950	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933
34	\$4,049	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056
35	\$4,150	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182
36	\$4,254	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312
37	\$4,360	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445
38	\$4,469	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582
39	\$4,581	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721
40	\$4,695	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864
41	\$4,813	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010
42	\$4,933	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161
43	\$5,056	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314
44	\$5,182	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473
45	\$5,312	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634
46	\$5,445	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800
47	\$5,582	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970
48	\$5,721	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145
49	\$5,864	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323
50	\$6,010	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506
51	\$6,161	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694
52	\$6,314	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886
53	\$6,473	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083
54	\$6,634	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286
55	\$6,800	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493
56	\$6,970	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705
57	\$7,145	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922
58	\$7,323	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146
59	\$7,506	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374
60	\$7,694	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609
61	\$7,886	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849
62	\$8,083	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095
63	\$8,286	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347
64	\$8,493	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606
65	\$8,705	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871
66	\$8,922	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143
67	\$9,146	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422
68	\$9,374	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707
69	\$9,609	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000
70	\$9,849	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300
71	\$10,095	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300	\$12,607
72	\$10,347	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300	\$12,607	\$12,922
73	\$10,606	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300	\$12,607	\$12,922	\$13,246
74	\$10,871	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300	\$12,607	\$12,922	\$13,246	\$13,577
75	\$11,143	\$11,422	\$11,707	\$12,000	\$12,300	\$12,607	\$12,922	\$13,246	\$13,577	\$13,916

Range #	FY 22-23 Monthly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$3,883	\$3,980	\$4,080	\$4,183	\$4,287	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850
2	\$3,980	\$4,080	\$4,183	\$4,287	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971
3	\$4,080	\$4,183	\$4,287	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096
4	\$4,183	\$4,287	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223
5	\$4,287	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354
6	\$4,394	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488
7	\$4,503	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625
8	\$4,616	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765
9	\$4,732	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909
10	\$4,850	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056
11	\$4,971	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209
12	\$5,096	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363
13	\$5,223	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523
14	\$5,354	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685
15	\$5,488	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854
16	\$5,625	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023
17	\$5,765	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200
18	\$5,909	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381
19	\$6,056	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564
20	\$6,209	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753
21	\$6,363	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947
22	\$6,523	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147
23	\$6,685	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349
24	\$6,854	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557
25	\$7,023	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772
26	\$7,200	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991
27	\$7,381	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216
28	\$7,564	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447
29	\$7,753	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682
30	\$7,947	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925
31	\$8,147	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173
32	\$8,349	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428
33	\$8,557	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688
34	\$8,772	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955
35	\$8,991	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229
36	\$9,216	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509
37	\$9,447	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797
38	\$9,682	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093
39	\$9,925	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395
40	\$10,173	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705
41	\$10,428	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023
42	\$10,688	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348
43	\$10,955	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681
44	\$11,229	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024
45	\$11,509	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375
46	\$11,797	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733
47	\$12,093	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103
48	\$12,395	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480
49	\$12,705	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867
50	\$13,023	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264
51	\$13,348	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669
52	\$13,681	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087
53	\$14,024	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514
54	\$14,375	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952
55	\$14,733	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401
56	\$15,103	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860
57	\$15,480	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332
58	\$15,867	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815
59	\$16,264	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311
60	\$16,669	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819
61	\$17,087	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339
62	\$17,514	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873
63	\$17,952	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419
64	\$18,401	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979
65	\$18,860	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554
66	\$19,332	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144
67	\$19,815	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747
68	\$20,311	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366
69	\$20,819	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000
70	\$21,339	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650
71	\$21,873	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316
72	\$22,419	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316	\$27,999
73	\$22,979	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316	\$27,999	\$28,699
74	\$23,554	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316	\$27,999	\$28,699	\$29,416
75	\$24,144	\$24,747	\$25,366	\$26,000	\$26,650	\$27,316	\$27,999	\$28,699	\$29,416	\$30,151

