

SALARY SCHEDULE
Effective July 1, 2025

Classification	Positions	Salary Range
Accounting Technician I/II	2	12 / 16
Associate Engineer	1	26 / 29
Collection Supervisor	1	32
Construction Supervisor	1	32
Crew Leader (Water and Wastewater)	4	23-25
Customer Service Representative I/II	2	7 / 11
Customer Service Specialist	1	17
Engineering Technician I/II/III	4	16-17 / 20-21 / 26-27
Environmental Compliance Technician	1	26 / 28
Equipment Mechanic	1	18
Executive Assistant/ Board Secretary	1	34
Geographical Information Systems (GIS) Coordinator	1	27
Human Resources Technician	1	16
Instrumentation, Electrical & Controls Technician I/II	2	20-21 / 25-28
Laboratory Technician I/II	1	20-21 / 24-25
Lead Plant Operator	1	27-28
Maintenance Technician I/II	2	18-20 / 21-24
Management Analyst	1	26
Operations Specialist	1	16-17
Plant Operator OIT/I/II	2	11-12 / 17-18 / 21-22
Public Information Officer	1	25
Purchasing/Warehouse/Fleet Supervisor	1	34-35
Safety & Risk Officer	1	36-38
Senior Maintenance Technician	1	29-32
System Services Supervisor	1	32
Systems Operator I/II/III	4	18 / 22 / 26
Utility Worker I/II/III (Water and Wastewater)	18	10-11 / 14-15 / 18-19
Warehouse/Purchasing Specialist	1	15-16
Water/Wastewater Operator I/II/III	1	12 / 19 / 26
<u>Management (Exempt)</u>		
General Manager	1	\$276,551
Assistant General Manager/CFO	1	60
Chief Plant Operator	1	35-36
Engineering Manager	1	54
Field Services Manager	1	49 & 51
Human Resources Manager	1	47
Information Technician Manager	1	36-37
Operations Manager	1	53
SCADA, Electrical & Maintenance Supervisor	1	34-35
Supervising Accountant	1	35-36
System Operations Supervisor	1	35
Systems Technician	1	29

Board Approved. Effective July 1, 2025

Range #	FY 25-26 Hourly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$25.30	\$25.93	\$26.58	\$27.25	\$27.92	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60
2	\$25.93	\$26.58	\$27.25	\$27.92	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38
3	\$26.58	\$27.25	\$27.92	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20
4	\$27.25	\$27.92	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03
5	\$27.92	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88
6	\$28.63	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75
7	\$29.33	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64
8	\$30.07	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55
9	\$30.83	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49
10	\$31.60	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45
11	\$32.38	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44
12	\$33.20	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46
13	\$34.03	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49
14	\$34.88	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55
15	\$35.75	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64
16	\$36.64	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76
17	\$37.55	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91
18	\$38.49	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08
19	\$39.45	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27
20	\$40.44	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51
21	\$41.46	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77
22	\$42.49	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07
23	\$43.55	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39
24	\$44.64	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75
25	\$45.76	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14
26	\$46.91	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56
27	\$48.08	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04
28	\$49.27	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54
29	\$50.51	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07
30	\$51.77	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65
31	\$53.07	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27
32	\$54.39	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93
33	\$55.75	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62
34	\$57.14	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36
35	\$58.56	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15
36	\$60.04	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97
37	\$61.54	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84
38	\$63.07	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78
39	\$64.65	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75
40	\$66.27	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77
41	\$67.93	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84
42	\$69.62	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95
43	\$71.36	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12
44	\$73.15	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36
45	\$74.97	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64
46	\$76.84	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97
47	\$78.78	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38
48	\$80.75	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85
49	\$82.77	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36
50	\$84.84	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95
51	\$86.95	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60
52	\$89.12	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32
53	\$91.36	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09
54	\$93.64	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95
55	\$95.97	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87
56	\$98.38	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86
57	\$100.85	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94
58	\$103.36	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09
59	\$105.95	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31
60	\$108.60	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63
61	\$111.32	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01
62	\$114.09	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49
63	\$116.95	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05
64	\$119.87	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69
65	\$122.86	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44
66	\$125.94	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28
67	\$129.09	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21
68	\$132.31	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24
69	\$135.63	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37
70	\$139.01	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61
71	\$142.49	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61	\$177.94
72	\$146.05	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61	\$177.94	\$182.40
73	\$149.69	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61	\$177.94	\$182.40	\$186.95
74	\$153.44	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61	\$177.94	\$182.40	\$186.95	\$191.64
75	\$157.28	\$161.21	\$165.24	\$169.37	\$173.61	\$177.94	\$182.40	\$186.95	\$191.64	\$196.42

Range #	FY 25-26 Bi-Weekly Salary Range									
	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
1	\$2,024	\$2,074	\$2,126	\$2,180	\$2,234	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528
2	\$2,074	\$2,126	\$2,180	\$2,234	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590
3	\$2,126	\$2,180	\$2,234	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656
4	\$2,180	\$2,234	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722
5	\$2,234	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790
6	\$2,290	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860
7	\$2,346	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931
8	\$2,406	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004
9	\$2,466	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079
10	\$2,528	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156
11	\$2,590	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235
12	\$2,656	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317
13	\$2,722	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399
14	\$2,790	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484
15	\$2,860	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571
16	\$2,931	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661
17	\$3,004	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753
18	\$3,079	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846
19	\$3,156	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942
20	\$3,235	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041
21	\$3,317	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142
22	\$3,399	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246
23	\$3,484	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351
24	\$3,571	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460
25	\$3,661	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571
26	\$3,753	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685
27	\$3,846	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803
28	\$3,942	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923
29	\$4,041	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046
30	\$4,142	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172
31	\$4,246	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302
32	\$4,351	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434
33	\$4,460	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570
34	\$4,571	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709
35	\$4,685	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852
36	\$4,803	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998
37	\$4,923	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147
38	\$5,046	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302
39	\$5,172	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460
40	\$5,302	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622
41	\$5,434	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787
42	\$5,570	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956
43	\$5,709	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130
44	\$5,852	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309
45	\$5,998	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491
46	\$6,147	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678
47	\$6,302	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870
48	\$6,460	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068
49	\$6,622	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269
50	\$6,787	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476
51	\$6,956	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688
52	\$7,130	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906
53	\$7,309	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127
54	\$7,491	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356
55	\$7,678	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590
56	\$7,870	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829
57	\$8,068	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075
58	\$8,269	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327
59	\$8,476	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585
60	\$8,688	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850
61	\$8,906	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121
62	\$9,127	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399
63	\$9,356	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684
64	\$9,590	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975
65	\$9,829	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275
66	\$10,075	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582
67	\$10,327	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897
68	\$10,585	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219
69	\$10,850	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550
70	\$11,121	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889
71	\$11,399	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889	\$14,235
72	\$11,684	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889	\$14,235	\$14,592
73	\$11,975	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889	\$14,235	\$14,592	\$14,956
74	\$12,275	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889	\$14,235	\$14,592	\$14,956	\$15,331
75	\$12,582	\$12,897	\$13,219	\$13,550	\$13,889	\$14,235	\$14,592	\$14,956	\$15,331	\$15,714

